

## **2020 POWER WALK MINISTRIES LEADERSHIP CONFERENCE**

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### **Recruiting and Training Leaders that are Transformers Dr. Victor Clay Senior Pastor of Dynamic Life Baptist Ministries Executive Director of the Baptist Fellowship Association**

#### **I. The problems of leadership training**

The mandate of Christ is clear as to what we MUST DO. Matthew 28:19-20 – "Go therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all things that I have commanded you; and lo, I am with you always, *even to the end of the age.*" Amen.

- A. Our major responsibility is to make Disciples of Christ.
  - 1. The job is completed when all the nations are disciples.
  - 2. Their identification mark to the public is the act of Baptism. Baptism meaning to identify.
  - 3. Teach to observe all things.
  - 4. Promise I am with you always, being with us is tantamount to committing himself to us to fulfill this task.

The problems that exists are:

What does it mean to make disciples?

What is a disciple?

How will I know one when I see one?

- A. Being called to be a disciple was something different than being a believer.  
The 70 were not included in everything.
  - 1. Matthew 4:18-19 – He said to them follow me
  - 2. v.21 – the calling of James and John
  - 3. Mark 2:14 – Levi called to follow Him.
  - 4. With all of His disciples there was a call for a deeper fellowship, a deeper association on a more intimate level. (Model discipleship)
- B. The disciples were distinct and different leaders from the multitudes.
  - 1. Matthew 4:25 – Great multitudes followed because of His healing and miracles but none were called disciples.
  - 2. Matthew 5:1-8, v.1 – Disciples were separated from the multitudes for teaching life issues, alms giving, but were also included during other times.

- C. They were specially called people who experienced intimate fellowship with Christ.
  - 1. He had special teaching time with them (Mark).
  - 2. He trained with them (availability).
  - 3. He prayed alone with them (acceptance).
  - 4. His time with them was much more than others (Master Plan of Evangelism, Coleman Robert)

**Leadership in the Local Church** Definition: A process of spiritual development which occurs in a framework of accountable relationships in a local church whereby Christians are progressively guided from spiritual infancy to maturity and are involved in the process of spiritual development of others.

### **Major Problem of the Church**

The Church's failure is trying to minister to the masses without calling people to the intimate association of discipleship. As such, Robert E. Coleman states: "There is a lot of talk in the church about evangelism and Christian nurture, but little concern for personal association when it becomes evident that such work involves the sacrifice of Personal Indulgence."

## **II. The plan of leadership training**

The plan of leadership training remains the same: Personal Sacrifice

- A. We must be ready to deny ourselves:  
**"if anyone wishes to come after me, let him deny himself and take up his cross daily and follow me."**
  - 1. Denial of our own personal goals is to trust that our goals in Christ are far superior.
  - 2. It means to say "NO" to self on a moment by moment basis by saying "YES" to Christ.
  - 3. The issues is submitting to God on every issue in our life, which includes the thought pattern.
- B. We must place ourselves on the daily altar of "cross bearing."
  - 1. The cross is reflective of the death on Calvary. It should represent to us the daily death to selfishness.
  - 2. We must see our will totally submerged in the will of God.  
Mark 14:36b – "...yet not what I will, but what Thou wilt."
- C. Our only goal is to **follow Christ.**
  - 1. Our only response as disciples is to obey what Christ expects of us.
  - 2. We must emulate Christ in our work and our walk.

### **Practical Applications**

- Being a disciple as a pastor or leader is the first part of training others in our congregations.
- We must be prepared to sacrifice to develop the leaders we need.
- Perhaps some of our people are given to us for the purpose of perfecting our own training process and using God's principles to change them to become leaders.

### **III. The people of leadership training**

Leadership training should always include those who are spiritually prepared, biblically qualified and desire to do the work of the ministry. J. Oswald Sanders in his book "Spiritual Leadership" lists several qualities that should be in the life of a good leader.

- A. Discipline – Holy Spirit controlled, not laziness with disorganization.
- B. Vision – Having the ability to see through spirited eyes.
- C. Wisdom – Ability to make spiritual decision in life's situations.
- D. Decision – After hearing facts being able to make swift decisions.
- E. Courage – Standing when encountering danger.
- F. Humility – Having a servants attitude.
- G. Integrity (sincerity) – Personal convictions that allow you to stand
- H. Humor – Not taking others and self too seriously. (Done right)
- I. Anger – Righteous indignation. (Hate what God hates)
- J. Patience – Ability to hold on until God moves
- K. Tact and Diplomacy – Know how to talk and interact in difficult situations.